



Glebe Harbor-Cabin Point Association, Inc.

751 Glebe Harbor Drive

Montross, VA 22520

804-472-3646

Our goal is to ensure that the GHCP Pool is a safe, clean, pleasant, and convenient environment for community members and guests.

Lifeguard Job Requirements and Responsibilities:

- Supervise swimming activities at the GHCP pool and ensure that policies, guidelines, and safety procedures are followed.
- Keep the Pool and its facilities a clean, safe, and fun place to work and play.
- Each Lifeguard works under the direction and supervision of the Pool Manager. They work as a team, support other guards, and accept guidance for members of the POC as directed.
- Warn swimmers of improper activities or danger and enforce pool regulations and water safety policies.
- Enforce pool rules with tact, handle discipline situations with courtesy and fairness.
- Administer first aid in the event of injury, rescue swimmers in distress or danger of drowning, and administer CPR and/or artificial respiration, if necessary.
- Evaluate conditions for safety and initiate aquatic emergency action as required.
- Check in patrons.
- Monitor pool facilities, equipment, and water to ensure that they are safe and usable.
- Help maintain records and charts of water tests and records of accidents.
- Scrub the pool perimeter daily, regularly skim floating debris and vacuum the pool as needed.
- Clean and restock bathrooms, maintain concession stand area.
- Treat weeds on the pool deck and along the fence line with the vinegar and salt water solution provided.
- Assist with classes in fundamentals of swimming as requested.
- Facilitate public relations with a positive and professional attitude, courtesy and tact.
- Communicate, support and cooperate with supervisors, patrons, and peers.
- Help resolve scheduling conflicts when multiple programs/activities/priorities require use of aquatic facilities at the same time to ensure a safe pool environment.
- Adapt to shift changes to support other staff members as much as possible.

Certifications:

- Certified Red Cross Lifeguard Training Certificate, or equivalent
- American Red Cross CPR for the Professional Rescuer, or equivalent
- American Red Cross Standard First Aid, or equivalent
- American Red Cross AED Training, or equivalent

Lifeguarding Skills:

- Knowledge of GHCP Pool protocols, operational procedures, and safety policies.
- Swimming proficiency and comfort in all types of pool water conditions.
- Knowledge of methods and techniques for providing on-site emergency medical services.
- Knowledge and ability to evaluate water conditions at the pool to determine potential dangers or hazards.
- Ability to adjust programs as necessary to ensure the safety of the visitors and other staff.
- Ability to evaluate the dynamics of individuals participating in aquatic activities to immediately assess their capabilities and any possible threats to their safety.

Working Conditions:

- Guards may be exposed to noise from pool equipment and individuals and temperature extremes.
- Guards will be working near common pool chemicals which if protocols are not carefully followed may be considered potentially hazardous.
- Moderate physical exertion is required to move, lift, carry or push pool objects, to climb in and out of the swimming pool and climb up and down ladders.

From: _____ To _____

Company: _____ Phone: _____

Address:

Job Title:

Responsibilities: _____

From: _____ To _____

Please attach 3 References.

Please attach Resume.

Any Additional Information: _____

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

**Please note, if hired, provide: a picture ID, Birth certificate, and Social Security card.
Please complete all payroll tax withholding forms and provide a voided check for direct deposit. All forms are to be given to the Office Manager.**